



Community Development Alliance

Governance Advising Proposal

An effective board governance structure better enables the board to support leadership in making ongoing, flexible strategic decisions. Through a governance advising partnership, Spectrum will work with Community Development Alliance (“CDA”) to support and strengthen governance structure and processes, providing tailored guidance and accountability as you move the organization forward.

Partnership Focus Areas

Below is an overview of focus areas this partnership will explore based on our correspondence:

- **ED Evaluation Approach:** Spectrum will work with you to develop your evaluation approach that reflects your collaborative model and incorporates appropriate stakeholder input. This would include understanding the organization's goals, the position's goals, and the original position description.
- **Board Roles and Structure:** Building upon our previous engagement, Spectrum will work with you to define the role of the board within CDA and identify committee structures that would best strengthen the organization's governance and strategic capacity.
- **Operational Support:** Spectrum will provide advising and supplemental resources to support the board's implementation of its operations efforts.

Fees Structure

Governance advising partnerships are billed on an hourly basis. This provides CDA the flexibility to utilize services as needed. Our fee for the engagement will be \$225 per hour. Our initial estimate for this engagement is \$6,750. However, we cannot guarantee this estimate will hold based on the factors involved.

Governance advising will be provided by Practice Director [Steve Strang](#).

Conclusion

We appreciate the opportunity to build upon our recent engagement to support and strengthen CDA's mission. We look forward to discussing this proposal with you in the near future.

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